

Person Specification

Dobcroft Junior School

HLTA



CRITERIA	HOW ASSESSED
Qualification	
At Higher level Teaching Assistant qualification or equivalent	Application form
Experience	
Experience of working with young people and children, including those with Special Educational Needs (SEN)	Application form, interview, task, reference
Experience of whole class teaching example providing cover for class teachers, planning and delivering lessons for PPA and cover (possible specialism in French and/or RE)	Application form
Personal and Professional Skills and Attributes	
Ability to engage constructively with, and relate to, a wide range of young children from different backgrounds	Application form, task, interview
Ability to undertake assessments of pupils to determine those in need of particular support	Application form, task, interview
Ability to motivate and enthuse pupils	Application form, task, interview
A commitment to high academic standards	Application form, task, interview
A commitment to high standards of pupil behaviour	Application form, task, interview
Ability to work effectively as a member of a team and display excellent interpersonal skills	Application form, interview
Good communication skills	Application form, task, interview
Highly motivated, organised and enthusiastic	Application form, task, interview
High professional and personal standards	Application form, interview
A commitment to working to strict deadlines	Application form, interview
Ability to be flexible and respond to the needs of the school on a daily basis	Application form, interview
A willingness to play a part in the wider life of the school	Application form, interview